

DRAFT

PAKISTAN BOXING FEDERATION

CONSTITUTION



THE CONSTITUTION IS AMENDED BY THE GENERAL COUNCIL OF PAKISTAN BOXING FEDERATION ON 14 DECEMBER 2024 IN ACCORDANCE WITH THE OLYMPIC CHARTER, STATUTES OF WORLD BOXING, CONSTITUTIONS OF NATIONAL OLYMPIC COMMITTEE OF PAKISTAN AND AS FOUNDER MEMBER OF ASIAN BOXING ORGANIZATION

Sami

Engr

Muhammad Khaliq Akbar
President PBF

M. ASGHAR BALOCH

Rahib

Dr. Sumera Saif

Abdul RAZZAK

S. Naveed Mahmood

M. ZAEEN NISAR CH

Faizana Yousuf

Mohammad Azhar Ali Khan

Saira Aji

AFSAH GAMAR

Mohammad Azhar Ali Khan

M. Yousuf Pathan

Steel Hafiz Ayhan
ISBA

Iqra Khan

Iqra Khan

Arshad HUSSAIN

Iqra Khan

APAO ORBAC SAHA

Mohamed Sadik

Dr. M. Shahzad Aslam

Fareeha Khan

Pamela

Fatima Sahar

1. PREAMBLE

1.1. Pakistan Boxing Federation is the National Federation established in Pakistan as per the definition in the Olympic Charter, and Constitution of Pakistan Olympic Association, and as per statutes of World Boxing, and Asian Boxing Organization having exclusive rights to; Administer, govern, organize, control and promote the game of boxing in accordance with this Constitution, Olympic Charter and statutes of World Boxing; and Establish, amend from time to time and enforce the rules for the sports of Boxing and code of conduct of and for Pakistan Boxing Federation and its affiliated and recognized Provincial Boxing Associations, Services organization / Institution / Departments or Private Entities etc, associated with the game of Boxing in Pakistan and as such shall be governed in accordance with the applicable statutes of Pakistan Boxing Federation.

2. TITLE

2.1. The organization shall be called the Pakistan Boxing Federation.

3. JURISDICTION

3.1. The jurisdiction of the Pakistan Boxing Federation shall be identical to the jurisdiction of the Pakistan Olympic Association.

4. SECRETARIAT

4.1. Pakistan Boxing Federation shall have its Secretariat located in the city where the Secretary General resides or as decided by the President.

5. AUTONOMY OF THE PAKISTAN BOXING FEDERATION

5.1. Pakistan Boxing Federation shall be an autonomous body and shall resist all pressures of any kind; and shall declare its opposition to any form of discrimination on the ground of sex, politics, race, religion or creed etc, and shall prevent commercial, legal and any other form of exploitation of the sports of Boxing and / or national boxers by members or individuals associated with PBF or any third party.

5.2. In accordance with the Olympic Charter, Constitution of POA and this Constitution, any governmental and external authorities must not interfere in the internal affairs, operations, governance, management, composition and elections of the Federations and / or control of Boxing in Pakistan.

5.3. Governments or other public authorities shall not designate any members in Federation. However, Federation may decide, at its discretion, to elect as members representatives of such authorities provided that such decision is taken by not less than 2/3rd majority of the house attended by more than half of the total members of the General Council.

6. AFFILIATIONS OF PAKISTAN BOXING FEDERATION

6.1. Pakistan Boxing Federation is affiliated with World Boxing (WB), Asian Boxing (Organization), Pakistan Olympic Association and may be affiliated with Pakistan Sports Board. Pakistan Boxing Federation and its members must ensure compliance with Olympic Charter and statutes of World Boxing to retain its membership within the Olympic Movement.

7. DEFINITIONS AND INTERPRETATION OF TERMS

7.1. The terms and abbreviations used in this Constitution shall mean:

7.1.1. IOC - International Olympic Committee

7.1.2. WB - World Boxing

7.1.3. AIBA – International Boxing Association

7.1.4. POA – Pakistan Olympic Association (National Olympic Committee of Pakistan)

7.1.5. AB – Asian Boxing / Asian Boxing Organization

7.1.6. PSB – Pakistan Sports Board

7.1.7. WADA – World Anti-Doping Agency

7.1.8. Federation – Pakistan Boxing Federation

7.1.9. PBF - Pakistan Boxing Federation

- 7.1.10. Member Unit - Provincial Associations / Departments & Services / Other Regional Associations / Individual Members / Athletes Commission of PBF /Lady Members / National Boxing Referees / Judges Commission /National Women Boxing Commission / National Boxing Coaches Commission / Provisional Members / etc recognised by Pakistan Boxing Federation
- 7.1.11. Provincial Association - Provincial Boxing Association recognised by Pakistan Boxing Federation
- 7.1.12. Regional Association – Islamabad Boxing Association, Azad Jammu & Kashmir Boxing Association, Gilgit Baltitstan Boxing Association recognised by Pakistan Boxing Federation
- 7.1.13. Service Organization - Departments and Services Organizations affiliated with Pakistan Boxing Federation
- 7.1.14. Constitution - Constitution of Pakistan Boxing Federation approved by its General Council
- 7.1.15. ITA – International Testing Agency

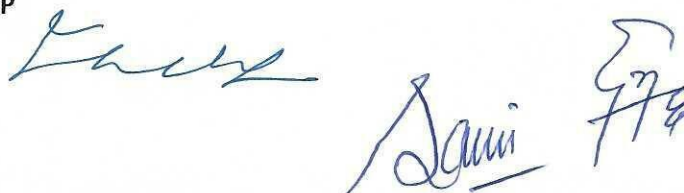
8. ROLES, AIMS & OBJECTIVES

- 8.1. To promote, develop, regulate and control the sport of Boxing in Pakistan by positive youth engagement and encouragement of women in boxing, and to participate in international programs including Olympics etc.
- 8.2. To adopt, exercise and apply the Rules for the promotion and development of and to regulate the sports of Boxing at International and National level. The Federation will apply the rules and regulations as per its discretion, and reserves all the membership rights by virtue of Federation’s affiliation with the World Boxing and POA.
- 8.3. PBF shall secure and protect the rights of Federation, its members and of national boxers and all individuals who are members of Federation as per this Constitution and comply with Olympic Charter, statutes of World Boxing to be associated with the Olympic Boxing in Pakistan.
- 8.4. To promote formation of new member units and establish rules for the conduct of any boxing activity of national or international stature.
- 8.5. To coordinate and control activities and program of Boxing including but not limited to organize National/International Events / Championships of Senior, Youth, Junior and School groups for both genders under its own or under the auspices of any of its affiliated member unit.
- 8.6. To collect funds for the Federation and utilize the same in such a manner as may be considered desirable for the attainment of the aims and objects of the Federation
- 8.7. To select teams and officials to represent Pakistan in the training programs and competitions to be held within country and abroad.
- 8.8. To create standardize and regulate structure of Technical Officials / Referees / Judges / Coaches and Administrators under Executive Committee of the Federation
- 8.9. To establish Training Camps and organize Promotional Programs for expanding and raising standard of Boxing in Pakistan
- 8.10. To communicate with the Pakistan Olympic Association, Government formations, World Boxing, Asian Boxing and other international and / or national entities as and when required.
- 8.11. To take action against violence in sport and against any form of discrimination on grounds of race, religion and politics etc.
- 8.12. To enforce Anti Doping Code of World Boxing, WADA and NOC Pakistan and to educate against doping and use of substances and procedures prohibited by World Boxing/ WADA as much as possible.
- 8.13. To resolve and conduct resolution of all disputes within the Federation and within its affiliated member units through arbitration in line with dispute resolution mechanism recognized by the Olympic Movement.
- 8.14. To establish Commissions for governance and improving performance of the Boxers
- 8.15. To promote mutual respect among affiliated Associations in their relations.
- 8.16. To promote youth development programs at grass root levels.




- 8.17. To control and augment administration and technical structures of the Pakistan Boxing Federation and the Associations from National to the Provincial / Units levels.
- 8.18. To raise funds for the promotion and development of Boxing through Boxing Events and Marketing of the Sports of Boxing as much as possible.
- 8.19. To purchase, lease of or hire or acquire any moveable or immovable property or rights necessary for the purpose of promotion and development of Pakistan Boxing Federation.
- 8.20. To do all other acts and things as deemed to be necessary or conducive to perform its functions in accordance with Roles, Aims & Objectives and Role of the Pakistan Boxing Federation.
- 8.21. **Responsibility of the Federation:** The Federation shall be responsible and authorised to approve conduct of and participation in all kinds of provincial, departmental, national, regional and international boxing tournaments and other programs of World Boxing, ABO, POA or other international organizations for all recognised genres of Boxing.
- 8.22. **Responsibility for the Professional Boxing Program in Pakistan:** The Federation shall run and administer the Professional Boxing Programs organized by World Boxing or other international organizations approved Program recognized by PBF. The Professional Boxing Department shall fall under the authority and control of the Federation through its President.
- 8.23. **Collaboration and Cooperation with Other International Organization:** The Federation shall follow the procedures of World Boxing and / or POA to relate / join with any other Boxing Organization at international level where the PBF shall be the exclusive authority to enter into any understanding or agreement or contract governing or related to the sports of Boxing in Pakistan. In instances where any entity(s) or member defined in the Constitution of PBF, affiliated or recognized by the Federation, has relationship, of any manner with International Organizations, shall ensure adherence with PBF statutes, rules and directions.
- 8.24. **Elections – Eligibility of Office Bearers of the Federation:** PBF shall organize and conduct its Elections in free, fair, transparent manner, and devoid of external influence. A person shall not be eligible to be elected as an office bearer of the Federation:
- 8.24.1. If he / she is not member of the Executive Committee, elected in last Elective General Council Meeting of PBF. This shall be applicable only for the post of Chairperson, President, General Secretary & Treasurer.
- 8.24.2. If he/she has held any position (including as a boxer, official, coach or trainer) or has been associated with any professional boxing or professional combat sport organization (other than programs recognized, owned and controlled by the PBF). However, such person may be allowed to contest elections only after submitting his / her undertaking to the Federation that he / she has disassociated with professional boxing or professional combat sport organization (other than programs recognized, owned and controlled by the PBF) at least one year before the date of elections.
- 8.24.3. If he/she has violated the Code of Conduct of the Pakistan Boxing Federation and is under permanent or temporary suspension.
- 8.24.4. If he / she has violated the instructions and directions of the competent authorities of PBF.
- 8.24.5. **Compliance with Constitution and Rules of World Boxing and Pakistan Olympic Association:** By virtue of Pakistan Boxing Federation's affiliation with World Boxing and POA, the Federation and each member of the Federation is subject to the World Boxing statutes and must always comply with the World Boxing and POA statutes, Technical & Competition Rules issued by World Boxing from time to time, the World Boxing Code of Ethics, the World Boxing Disciplinary Code and other procedural rules and the World Boxing Anti-Doping Code. Where there is any discrepancy between the constitutional provisions of the Federation and the World Boxing, the World Boxing documents will prevail.

9. **MEMBERSHIP**



- 9.1. The membership of the Pakistan Boxing Federation shall consist of:
- 9.1.1. Provincial Boxing Association having affiliated Divisional Boxing Associations, starting from the Club levels. The controlling body of the sport of Boxing in a province shall be constituted or recognized by the PBF and will apply for membership with the respective Provincial Olympic Association. The Provincial Boxing Association affiliated and recognised by PBF shall only be eligible to be affiliated with respective Provincial Olympic Association subject to compliance with the constitution of Pakistan Boxing Federation.
- 9.1.2. Controlling body of the sports of Boxing in Services Organization / Departments subject to compliance with the constitution of Pakistan Boxing Federation
- 9.1.3. Controlling Body of the sport of Boxing in the Islamabad / Azad Jammu & Kashmir/ Gilgit Baltistan provided the body complies with the eligibility conditions prescribed in the constitution of and is affiliated with or constituted by the Pakistan Boxing Federation.
- 9.1.4. Individual Members - The membership of the Pakistan Boxing Federation shall be granted to individuals who can assist the Federation in achieving its objective and aims.
- 9.1.5. Lady Members - In pursuance of the principle of Gender Equality and Encouraging Women in Boxing, there shall be Lady Members on the General Council of PBF to secure at least 40% representation of women in General Council.
- 9.1.6. Athletes Commission of Pakistan Boxing Federation - Pakistan Boxing Federation shall have, as a member, on its General Council an Athletes Commission of the Pakistan Boxing Federation.
- 9.1.7. National Boxing Coaches Commission - Pakistan Boxing Federation shall have, as a member, on its General Council a National Boxing Coaches Commission.
- 9.1.8. National Women Boxing Commission - Pakistan Boxing Federation shall have, as a member, on its General Council a National Women Boxing Commission.
- 9.1.9. National Referees and Judges Boxing Commission - Pakistan Boxing Federation shall have, as a member, on its General Council a National Referees and Judges Boxing Commission.
- 9.1.10. Provisional Members who have been granted affiliation for the promotion and development of Boxing in Pakistan shall be entitled to attend the meetings of the Executive Committee and the General Council as an observer only without voting right.
- 9.2. Representation of the members and affiliated Units on the General Council of the Federation shall be as under:
- President and Secretary General (Elected at the Elective Meeting of the General Council)
One (01) vote each
- Provincial Associations (Including at least one female representation)
(03) vote each Three
- 9.2.1. Regional Associations (Including at least one female representation)
(02) vote each Two
- 9.2.2. Services Organizations / Departments (Including at least one female representation)
Two (02) vote each
- 9.2.3. Athletes Commission of PBF (Including at least one female)
(02) vote each Two
- 9.2.4. Individual Members
each One (01) vote
- 9.2.5. Lady Members
each One (01) vote
- 9.2.6. National Boxing Coaches Commission One (01) vote
- 9.2.7. National Women Boxing Commission One (01) vote
- 9.2.8. National Referees and Judges Boxing Commission
(01) vote One

10. **ELIGIBILITY FOR MEMBERSHIP**

- 10.1. Provincial Associations duly affiliated and recognized by Pakistan Boxing Federation shall be eligible for seeking and retaining membership of the Federation if they fulfill the following conditions:
- 10.1.1. Each Association has a valid Constitution in the line with the Constitution of the Pakistan Boxing Federation.
- 10.1.2. These shall be constituted by the properly represented Divisional Associations, genuinely existing and functioning. The District Association of each Divisional Association shall be constituted by the Active Clubs (registered with PBF). The minimum number of Active Clubs in each District shall be not less than two.
- 10.1.3. All the clubs affiliated with District Associations shall participate in the annual district, divisional and provincial championships it so required by the provincial associations
- 10.1.4. Active clubs shall have premises with playing facilities where sports activities of Boxing shall take place at least 150 days in a year. Such clubs shall have a proper management and some sort of financial support system to ensure sustainable activities of the club during the year as well as its participation in the Tournaments, competitions and championships.
- 10.1.5. The clubs are affiliated with the District Association. The District Associations may be registered with the Governmental Sports Bodies to receive the requisite financial and infrastructure / logistic support of the Government to run the boxing activities efficiently. In case Divisional and / or District Association face any problems where Governmental bodies interfere within the internal affairs, operations, governance, management, composition and elections of such Associations, these shall bring the same to the notice of the Provincial Association & the Federation.
- 10.1.6. These hold regular competitions as per SOP and decisions of the PBF.
- 10.1.7. The Provincial Boxing Association affiliated and recognized by PBF shall only be a member of PBF subject to compliance with the constitution of Pakistan Boxing Federation.
- 10.1.8. Provincial Boxing Associations, recognized by the PBF, will apply for registration with the respective provincial sports board and provincial Olympic association to receive financial, infrastructure and logistic support. Governmental and other bodies must not interfere within the internal affairs, operations, governance, management, composition and elections of the Association. In any case PBF shall recognise only one Association at each province duly elected under the supervision of PBF.
- 10.1.9. These hold elections as embodied in their respective constitutions on which one representative each from Federation, Provincial Olympic Association and Provincial Sports Board shall be invited to attend the election meetings. PBF representative will attend the meeting to observe transparency and compliance of the constitutions of the associations however Governmental and other bodies must not interfere within elections of the Associations.
- 10.1.10. These participate without fail in the national championships senior, junior every year as well as participate in other tournaments / competitions when asked by the Pakistan Boxing Federation
- 10.1.11. The Constitution and functioning of Provincial Boxing Association shall not conflict with the constitution of Pakistan boxing Federation
- 10.1.12. These pay the annual subscription / affiliation fee.
- 10.1.13. These assist the Pakistan Boxing Federation in organizing its annual championships / tournaments / other boxing activities as and when so asked by the Pakistan Boxing Federation.
- 10.2. Regional Associations - The Regional Boxing Associations shall be eligible for seeking and retaining membership of the Federation if they fulfill the following conditions:
- 10.2.1. Each Association has a valid Constitution in the line with the Constitution of the Pakistan Boxing Federation.



- 10.2.2. These shall be constituted by the properly represented District Associations or direct by the clubs (registered with PBF) as the case may be, genuinely existing and functioning. The District Association shall be constituted by the Active Clubs. The minimum number of Active Clubs in each District shall be not less than two.
- 10.2.3. All the clubs affiliated with District Associations shall participate in the annual club or district or regional championship.
- 10.2.4. Active clubs shall have premises with playing facilities where sports activities of Boxing shall take place at least 150 days in a year. Such clubs shall have a proper management and some sort of financial support system to ensure sustainable activities of the club during the year as well as its participation in the Tournaments, competitions and championships
- 10.2.5. The clubs must be affiliated with the regional Association. The District Associations may be registered with the Governmental Sports Bodies to receive the requisite financial and infrastructure / logistic support of the Government to run the boxing activities efficiently. In case members of Regional Association face any problems where Governmental bodies interfere within the internal affairs, operations, governance, management, composition and elections of such Associations, these shall bring the same to the notice of the Regional Association & the Federation.
- 10.2.6. These hold regular competitions as per SOP and decisions of the PBF.
- 10.2.7. The Regional Boxing Association affiliated and recognized by PBF shall only be a member of PBF subject to compliance with the constitution of Pakistan Boxing Federation.
- 10.2.8. Regional Boxing Associations, recognized by the PBF, will apply for registration with the respective regional sports board and regional Olympic association to receive financial, infrastructure and logistic support. Governmental and other bodies must not interfere within the internal affairs, operations, governance, management, composition and elections of the Associations. In any case PBF shall recognize only one Association at each Region duly elected under the supervision of PBF.
- 10.2.9. These hold elections as embodied in their respective constitutions on which one representative each from Federation, Regional Olympic Association and Regional Sports Board shall be invited to attend the election meetings. PBF representative will attend the meeting to observe transparency and compliance of the constitutions of the Associations however Governmental and other bodies must not interfere within elections of the Associations.
- 10.2.10. These participate without fail in the national championships senior, junior every year as well as participate in other tournaments / competitions when asked by the Pakistan Boxing Federation.
- 10.2.11. The Constitution and functioning of Regional Boxing Association shall not conflict with the constitution of Pakistan boxing Federation
- 10.2.12. These pay the annual subscription / affiliation fee.
- 10.2.13. These assist the Pakistan Boxing Federation in organizing its annual championships / tournaments / other boxing activities as and when so asked by the Pakistan Boxing Federation.
- 10.3. Service Organization / Departments: Services Organization / Department shall be eligible to seek or retain membership of the Federation only, if they are constituted on national basis and fulfill the following conditions:
 - 10.3.1. These have a constitution / Rules, Bye Laws in line with the Constitution of the Pakistan Boxing Federation.
 - 10.3.2. These organize Inter-Unit / Inter Divisional / Inter-Departmental Championships every year at national level in which all their component units, with bonafieds employee / boxers from throughout the country take part.
 - 10.3.3. These assist the Pakistan Boxing Federation in organizing its annual championships / tournaments / other boxing activities as and when so asked by the Pakistan Boxing Federation.



- 10.3.4. These have paid affiliation fees and are paying annual subscriptions within first three months of the financial year to the Federation
- 10.3.5. They pay the annual subscription / affiliation fee
- 10.3.6. These participate without fail in the national championships as per the directions of the Pakistan Boxing Federation.
- 10.4. National Boxing Coaches Commission: The eligibility of the members of this Commission shall be determined by the PBF and it shall always be in line with the Constitution of PBF. The Commission shall exercise its right to vote at the General Council of PBF only by its Chairman, who shall be elected, from amongst the members of the Coaches Commission, by the General Council of PBF on the recommendation of the Executive Committee of PBF.
- 10.5. National Women Boxing Commission: The eligibility of the members of this Commission shall be determined by the PBF and it shall always be in line with the Constitution of PBF. The Commission shall exercise its right to vote at the General Council of PBF only by its Chairperson, who shall be elected from amongst the members of the Women Commission, by the General Council of PBF on the recommendation of the Executive Committee of PBF.
- 10.6. National Referees and Judges Boxing Association: The eligibility of the members of this Commission shall be determined by the PBF and it shall always be in line with the Constitution of PBF. The Commission shall exercise its right to vote at the General Council of PBF only by its Chairman, who shall be elected, from members of the Referees & Judges Association, by the General Council of PBF on the recommendation of the Executive Committee of PBF.
- 10.7. Athletes Commission of the Pakistan Boxing Federation: Pakistan Boxing Federation shall have, as a member, on its General Council an Athletes Commission of the Pakistan Boxing Federation, formation and Constitution of which shall be from amongst the active national pugilists competing under the auspices of PBF. The Athletes Commission will consist of seven athletes from amongst the athletes of PBF units, including at least three female pugilists. The Commission shall perform duties and responsibilities as per guidelines of PBF.
- 10.7.1. The Commission shall exercise its right to vote by its Chairman and by a female member nominated by Commission. The Chair of the Commission will be an ex-officio member of the Executive Committee of PBF.
- 10.8. Individual Member: The General Council may induct such individuals upon the nomination of the President PBF duly endorsed by the Executive Committee. There shall be maximum (04) individuals, as Individual Members, on the General Council of Pakistan Boxing Federation.
- 10.9. Lady Members: There shall be at least 30% representation of female on the General Council of PBF. For the purpose of this provision, the General Council will induct at least four (4) Lady Members as members of PBF upon the nomination of the President PBF duly endorsed by the Executive Committee.
- 10.10. Provisional Members: The General Council of PBF shall be empowered to recognize entities interested to work for the promotion and development of Boxing in Pakistan however such entities shall undertake to adhere with the statutes of PBF. Such Provisional Members shall however not be entitled with rights to vote and other entitlements vested to the affiliated of PBF including but not limited to rights of vote and playing rights. The representatives and individuals associated with the Provisional Members shall not be entitled to represent through any other affiliated unit(s) of PBF.
11. **SUBSCRIPTION**
- 11.1. Each Association / Services and Departmental Organization shall pay affiliation fee amount of which shall be decided by the General Council at the time of its affiliation with the Federation. The payment of annual subscription (Rs. 5,000/-for Associations and Rs.15,000/- for Services and Departmental Organizations) shall be made before 30 September each year. Financial year of the



Federation, which will also be the year of the Federation for all purposes, shall from 1 July and end on 30 June.

- 11.2. The entities applying to attain the Provisional Membership of PBF shall pay the fee to the tune of PKR 100,000/-.
- 11.3. No representative of a member unit shall be entitled to vote at any meeting of the Federation if the member unit is in arrears in respect of payment of its subscription to the Federation
- 11.4. A member unit failing to pay subscription or any other dues to the Federation for two years, for which at least two notice have been duly issued and served by the Secretary General, shall be liable to be removed from the membership of the Federation through a decision of the General Council of the Federation.

12. DISCIPLINARY POWERS AND FORMATION OF THE INDEPENDENT INTEGRITY COMMISSION

- 12.1. Powers of the Federation: The Federation is vested with the powers (Disciplinary Authority) under its Constitution including; to suspend, withdraw, or disbar the membership, affiliation, or rights of any member unit, office bearer, player, or individual associated with the sport of Boxing in Pakistan for:
 - 12.1.1. Non-compliance with the Constitution, by-laws, or directives issued by the General Council, Executive Committee, or the President.
 - 12.1.2. Breach of rules, codes of conduct, or ethical standards established or adopted by the Federation for the sport of Boxing.
 - 12.1.3. Any act that damages or tarnishes the reputation of the Federation.
- 12.2. The Federation, on the advice of the Chairman, President or Executive Committee / General Council may initiate inquiries, by Integrity Commission, into allegations of misconduct, violations of rules, or any act that undermines the integrity of the Federation or the sport of Boxing.
- 12.3. The Chairman and / or the President may take interim disciplinary measures as provided in this Constitution that will be ratified by the Executive Committee within 45 days of such decision.
- 12.4. The Federation delegates its powers of investigation and recommendation of disciplinary measures through the Independent Integrity Commission, constituted by the Executive Committee.
- 12.5. The Federation has the authority to enforce compliance with all applicable rules, regulations, directives, and codes of conduct issued under the Constitution.

13. POWERS & DUTIES OF THE GENERAL COUNCIL OF PAKISTAN BOXING FEDERATION

- 13.1. The Supreme authority of the Pakistan Boxing Federation shall always vest in the General Council consisting of authorized representatives of affiliated members and member units as per constitution, duly elected office bearers of the Pakistan Boxing Federation i.e. Chairman, President, Executive Vice President, Vice Presidents, Secretary General, Joint Secretary & Treasurer.
- 13.2. General Council shall meet at least once a year. Other meetings of general Council may also be held as and when summoned by the:
 - 13.2.1. Chairman
 - 13.2.2. President
 - 13.2.3. Executive Committee, if decided in its meeting
 - 13.2.4. At a request in writing from not less than forty (40%) of the total strength of the person eligible to attend the General Council meeting
- 13.3. General Council shall meet to normally transact the following business:
 - 13.3.1. To consider and approve admission and removal of member units
 - 13.3.2. To elect Office Bearers and Member of the Executive Committee for a term of four (04) years in a General Council Meeting expressly convened for this purpose when elections are due. Votes



- may be taken either by show of hands or by ballot as may decided by the General Council of the Federation.
- 13.3.3. To extend the tenure of an incumbent Executive Committee elected in last Elective General Council Meeting of Federation for a period not exceeding two years under special circumstances beyond the control of the Federation or in instances of external interference in the electoral process; provided that such decision is taken by 2/3rd majority of the General Council and such motion is voted in the General Council attended by more than half of the total members of the General Council.
 - 13.3.4. To elect Chairs of Commissions provided in this Constitution as members of the General Council
 - 13.3.5. To induct by election, individual members and lady members as members of the General Council on the recommendation of Executive Committee.
 - 13.3.6. To consider and approve audited statement of account. Statement of accounts shall be for each year and shall be audited by Chartered Accountants appointed by the General Council.
 - 13.3.7. To comprehensively consider and approve calendar of activities
 - 13.3.8. To consider and evaluate the annual report of activities of the Federation and of the member units submitted by the secretary general
 - 13.3.9. To consider and approve the amendments to the constitutions of Pakistan Boxing Federation
 - 13.3.10. To take such other steps as may be necessary for the purposes of this Constitution
 - 13.4. The quorum for meeting of the General Council shall be One Third (1/3rd) of the total strength of the persons eligible to attend the General Council meeting.
 - 13.5. In order to exercise their votes in the General Council Meeting:
 - 13.5.1. Names of the representative from member units must be received in writing in the Federation's secretariat at least ten (10) days before the date of meeting
 - 13.5.2. Member Units can send nominations only from amongst their Executive Committees whereas the Departments & Services may nominate their representatives only from amongst their bonafide Employees.
 - 13.5.3. If the representation of any nominee has been withdrawn by the concerned unit on cogent grounds, the intimation to this effect shall be provided jointly by the president and Secretary General of the concerned member unit to the president and General Secretary of the Pakistan Boxing Federation at least (15) days before the General Council meeting of the Federation
 - 13.6. All business discussed and decided at the Meeting of General Council shall be recorded by the Secretary General and approved by the chair of the meeting. Such recorded minutes will be supplied to all members within 45 days of the meeting.
 - 13.7. At least 21 days notice shall be issued for all General Council Meetings until specified otherwise in any rules applicable
 - 13.7.1. In the event that a meeting of the General Council is not held on the appointed date for want of quorum, the same will be held on a subsequent date within a month with the same agenda items without quorum. For this purpose 03 days previous notice shall be necessary for convening the said adjourned meeting of the General Council
 - 13.8. All decision shall be taken by simple majority of votes in the General Council meeting unless otherwise provided in this Constitution.

14. OFFICE BEARERS

- 14.1. Following shall be the office bearers on the Executive Committee of Pakistan Boxing Federation who shall be elected after every four years in the Elective General Council Meeting of the Federation unless the tenure is extended by not less 2/3rd Majority of the General Council in special circumstances:
 - 14.1.1. Chairman One (01)
 - 14.1.2. President One (01)




- 14.1.3. Executive Vice President One (01)
- 14.1.4. Vice President with at least Two Lady Vice President Five (05)
- 14.1.5. Secretary General One (01)
- 14.1.6. Treasurer One (01)
- Associate Secretary General with at least One Lady Associate Secretary General One (02)
- 14.1.7. Member Executive Committee including at least three lady members Eight (08)
- 14.2. All elected office bearers shall hold their offices for four years except where the tenure of the incumbent Executive Committee as a whole and not individually is extended under the provision of this Constitution; or unless any of them resigns or dies, or is removed by the General Council; provided that at least 2/3rd majority of the membership votes in favor of the motion of the removal of an office bearer. In such cases, the President shall ensure that the notice to the concerned person has been duly served and opportunity of explaining his case has been provided before the General Council.
- 14.3. In case if the outcome of the electoral proceedings are disrupted due to external interventions beyond the jurisdiction and control of the Federation, the Executive Committee elected in preceding elections shall continue till a resolution duly approved by the General Council.
- 14.4. An office bearer shall cease to hold office of the Federation if his representation is withdrawn by the concerned affiliated member unit through a decision taken by the General Council / Executive Committee/ President of the said member unit and intimation of which is duly received by the Secretary General and President of the Pakistan Boxing Federation at least 15 days before the meeting of the General Council / Executive Committee of the Federation, where this matter will be finally decided by the house.
- 14.5. Any office bearer shall cease to hold office if he / she is absent from the two consecutive meetings without cogent reason duly intimated to the Secretary General, provided that the final decision will be approved by the General Council on the recommendation of the Executive Committee.
- 14.6. Chairman, President, Secretary General and Treasurer shall not hold
- 14.6.1. Any of these offices in any other national sports Federation
- 14.6.2. Same office for more than three terms of four years each
- 14.7. All office bearers shall be elected from amongst the authorized representatives of member units or the eligible persons in attendance at the Elective General Council Meeting convened under the provisions of this Constitution.
- 14.8. There shall be Honorary Life Members of Pakistan Boxing Federation, including but not limited to Honorary Life President and Honorary Life Members. They shall be entitled to attend meetings of the General Council and the Executive Committee and other programs of the Federation. Honorary Life President and Members shall be appointed by resolution of the General Council of the Federation. Any individual nominated for the position of Honorary Life President must have served as President of the Federation for a period of not less than eight (8) years. Similarly, Honorary Life Members must have served at least 8 years as an elected Office Bearers or as of Executive Committee Member of the Federation. Honorary Life Members shall not be entitled to exercise vote for the decisions of Executive Committee and General Council. Whereas the Honorary Life President, on the request of the Chairperson / President, may chair or convene meetings of General Council and Executive Committee, and represent PBF at international and national forums.
- 15. POWER AND DUTIES OF THE OFFICE BEARERS**
- 15.1. Chairman: The Chairman will be the head of the Pakistan Boxing Federation and will chair the meetings of the General Council and Executive Committee of PBF and shall be responsible for assignments of the PBF at the national and international Forums.

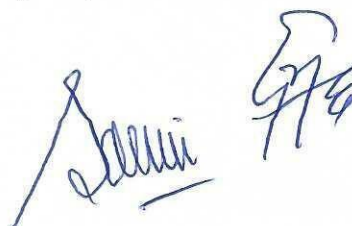
- 15.2. President:
- 15.2.1. The President shall be the Chief Executive Officer of Federation. In the absence of the Chairman, President shall preside over all meetings of the General Council / Executive Committee and of any committee of which he/she is a member.
- 15.2.2. He / She shall interpret the provisions of the constitution and rules of the Federation; and shall appoint committees / sub-committees, define their terms of reference and take decisions on their reports on behalf of the General Council / Executive Committee and issue directions for smooth working of the Federation on day to day basis
- 15.2.3. In case of equality of votes, he shall have right to casting vote / and in any emergency the President shall have the powers to take any action in consultation with Chairman or the Secretary General. Such actions of the President will be reported to the General Council or the Executive Committee for ratification.
- 15.2.4. To nominate representative of the Pakistan Boxing Federation to attend meetings of POA & governmental entities or any other such meetings where representative of the Pakistan Boxing Federation is necessary
- 15.2.5. To exercise powers explicitly mentioned in this Constitution.
- 15.3. Executive Vice President: In the absence of the President, he/she will act as the President. He /She shall also carry out duties as assigned to him/her by the Chairman/President or the Executive Committee
- 15.4. Vice President: In the absence of the President and Executive Vice President nominated Vice President shall exercise the powers of the President for a meeting. The Vice Presidents shall carry out other assignments / duties given to them by the President / Executive Committee.
- 15.5. Secretary General
- 15.5.1. To act as Secretary of Federation, the Executive Committee and any other Committee / Sub Committee
- 15.5.2. To perform all his duties under the control of the Chairman/President and the Executive Committee
- 15.5.3. To superintend and control the work of office. He shall also be responsible for the maintenance of other records or registers as well as the custody to all papers of the Pakistan Boxing Federation
- 15.5.4. To sign on behalf of the Pakistan Boxing Federation and conduct its correspondence
- 15.5.5. To issue Notices and Agendas for all meetings
- 15.5.6. To include, in the Agenda / Supplementary Agenda for the meetings of the General Council and Executive Committee, any matter duly proposed and seconded by a Member Unit or by any other person eligible to attend the said meeting and delivered to the Secretary General at least 15 days and seven days before the dates of the meetings of the General Council and Executive Committee respectively
- 15.5.7. To record proceedings of all meetings and to obtain signatures of the Chair of the meeting on such recorded minutes, and supply copies to all concerned members
- 15.5.8. To prepare jointly with the Treasurer the Annual Budget of the Pakistan Boxing Federation
- 15.5.9. To jointly operate Bank Accounts of the Pakistan Boxing Federation along with Treasurer or as determined by the Chairman/President
- 15.6. Treasurer
- 15.6.1. To maintain with the assistance of the Secretary General accurate and up to date accounts of the Federation including Cash Book
- 15.6.2. To receive and deposit immediately in the Bank all money received on behalf of the Pakistan Boxing Federation and payments according to Federation's decision communicated to him/her through Secretary General



- 15.6.3. To prepare statements of Accounts every year and get them audited by the approved Chartered Account as per decision of the Federation and the lay audited statement of accounts in the annual General Council Meeting or the Executive Committee's General Meeting of the Federation, if the presentation of the said statement is due
- 15.6.4. To maintain a Stock Register
- 15.6.5. To prepare Annual Budget in consultation with the Secretary General and present the same to the General Council in its meeting, if the presentation of the Budget is due
- 15.6.6. To jointly operate the Bank Account along with Secretary General or as determined by the Chairman/President
- 15.6.7. Associate Secretary General: He/she shall perform all such duties as may be assigned to him/her by the Executive Committee, Chairman, President or Secretary General. He shall perform duties of Secretary General during his absence, while doing so he will keep the President apprised of his working
- 15.7. Executive Members: These shall perform all the assignments assigned by the Chairman, President or Executive Committee

16. EXECUTIVE COMMITTEE

- 16.1. The Executive Committee shall consist of:
 - 16.1.1. All Office Bearers, viz Chairman, President, Executive Vice President, Vice Presidents Secretary General, Associate Secretary General & Treasurer
 - 16.1.2. Eight (08) Members, including at least three females, duly elected from amongst the representative of affiliated Member Units
- 16.2. Meeting of the Executive Committee shall be held at least twice every year or as frequent as necessary, and at other times when summoned by the President or at the written request of at least 10 Members of the Executive Committee
- 16.3. Quorum of the meeting shall be one third of the total strength of the Executive Committee. No Proxies shall be allowed at the Executive Committee meetings Ten (10) days previous notice shall be necessary for a meeting of the Executive Committee. In case of emergent matters, the Chairman or the President may convene a meeting with a notice of three days
- 16.4. All vacancies in the Executive Committee shall be filled in by the Executive Committee
- 16.5. The Executive Committee may delegate any of its power to:
 - 16.5.1. Chairman
 - 16.5.2. President
 - 16.5.3. Executive Vice President
 - 16.5.4. Secretary General
 - 16.5.5. A Sub – Committee appointed by the President
- 16.6. The Executive Committee shall exercise all powers of the Federation except those vested in the General Council and in particulars shall have the powers and duties:
 - 16.6.1. To observe in all transactions the provision of the Constitution of the Pakistan Boxing Federation
 - 16.6.2. To transaction the expenditures of the Pakistan Boxing Federation
 - 16.6.3. To raise funds for Pakistan Boxing Federation
 - 16.6.4. To prepare Coaching Camps, organize Courses for Referees, judges and Coaches and encourage holding of Tournaments and Competitions, with a view popularizing and improving standard the game of Boxing.
 - 16.6.5. To take decision about holding of National Championships, Senior and Junior
 - 16.6.6. To engage experts for conducting Coaches and engage Couches, for training of teams / boxers. From within or out of country and establish Coaching and Training Camps
 - 16.6.7. To appoint official of the teams such as Managers, Assistant Managers, Coaches or the persons officials necessary to be included for the good performance of Boxers

- 16.6.8. To frame Rules and Bye-Laws for conducting business of the Federation
- 16.6.9. To take suitable action against Sportspersons/Boxers, Officials, Organizers or any others persons connected with the activities of the Pakistan Boxing Federation.
- 16.6.10. To recommend appointment of Chair of Commissions and members and Chair of Referees / Judges, Medical, Public Relation, Rules, Technical & Training, Legal, Arbitration, Youth & Ethic etc the functions of which shall be defined and controlled by the Executive Committee
- 16.6.11. To do all such other things as may be incidental or conducive for the attainment of Aims and objects of the Federation
17. **FILLING OF VACANCY:** A Vacancy caused in the Council due to the death / resignation / invalidity of any office Bearer / Representative shall be filled in by the Executive Committee. However, the Chairman of the Federation may nominate any member to fill the vacancy till such time to get approval from the Executive Committee.
18. **MEETINGS**
- 18.1. The Elective General Council Meeting of the Federation shall be convened once after every four years, in which besides other matters, the election shall be held, unless decided otherwise by 2/3rd majority of the General Council provided that more than half of the total membership is in attendance; on Elective Meeting Representative of Pakistan Olympic Association and WB/ABO will be invited by the Federation to observe the proceedings of the elections. The Annual General Council Meeting of the Federation shall be held at least once in a year. The date and place of all General Council Meetings shall be determined by the President or the Executive Committee.
- 18.2. Emergent General Council Meeting: An Emergent General Council meeting may also be held to transact specific business as and when summoned by the:
- 18.2.1. President
- 18.2.2. Executive Committee
- 18.2.3. At the written request of not less than 40% of the total strength of the persons eligible to attend the General Council Meeting. The said request for the meeting must be accomplished with the statement of business proposed to be conducted in the requisitioned meeting
- 18.3. The Secretary General Shall give 21 days notice to all Member Units and the concerned persons eligible to attend the General Council meetings, whereas 10 days Notice shall be given in case of an Emergent General Council meeting.
- 18.4. The Meetings of the Federation can be held virtually, physically and by adopting both modes.
19. **AMENDMENTS:** Amendments to the constitution of the Federation shall be made at the General Council meeting of the Federation. The proposed amendments must be circulated by the Secretary General at least 10 days before the meeting. The amendment shall be adopted only if two third of the Member present vote in favour and such votes are more than 50% of the total strength of the General Council.
20. **REGISTRATION OF BOXERS AND OFFICIALS**
- 20.1. Every boxer and official shall be registered with one of the Member Units of the Federation within whose jurisdiction he resides or work. No boxer shall be registered with or be eligible to play simultaneously for two Member Units / Organization.
- 20.2. A Boxer or official registered with one Association and get his registration to another Association, if his place of work / residence is shifted from the jurisdiction one Association to the jurisdiction of another Association or his transfer application is approved by the Federation in line with the Transfer and Registration Policy duly approved by the General Council of PBF
- 20.3. The Member Unit shall provide the lists of their registered boxers and officials to the Federation every year as per Transfer and Registration Policy.
21. **ARBITRATION**



- 21.1. All disputes arising out of the working functioning and performance of Federation and or any of its affiliated member units within itself or amongst each other shall be resolved through Arbitration. No affiliated member unit of the Federation nor any persons associated in any manner with the Federation shall take the dispute of any nature relatable in any manner with the Member Unit or the Federation to any Court of Law or other forums external to the PBF, the arbitration procedure will be adopted as provided in the constitution of the Federation or Arbitrary Commission constituted by the Chairman in consultation with President of the Federation.
- 21.2. The disputes in subordinate units of the Federation from the lowest level to the level of the Federation shall be referred to the President of the next higher level organization who shall resolve the disputes through arbitration commission of PBF and decision of arbitration commission will be final and binding.
- 21.3. The disputes arising from the operations and functions of the PBF shall be resolved through mediation and / or arbitration and all the members of PBF affiliated and / or recognized with PBF as a Member or Provisional Member shall not approach any other forum under any manner. In case if any Member and / or Provisional Member is found in violation of this clause, the affiliation and recognition shall stand suspended and the member shall not be entitled to attend, vote or participate in the activities of the PBF.
22. **MISCELLANEOUS**
- 22.1. All funds of the Federation shall be deposited in the Bank selected by the Executive Committee in the name of the Pakistan Boxing Federation. The President, Executive Vice President, Secretary General and Treasurer shall be entitled to operate Bank Accounts of the Federation provided any two of them shall jointly operate on behalf of the Federation.
- 22.2. In case of urgent matters when holding of the General Council or Executive Committee Meeting is not possible, Secretary General in Consultation with the Chairman and President may obtain a decision from the concerned Members or Persons by Post, Fax or Email and act acceding to the majority votes provided the votes so obtained are preserved in the record of the Federation and the matter is laid in the next meeting of General Council or Executive Committee, as the case may be, for approval.
- 22.3. The Constitution of the Federation shall, at all times, be in line with the Constitution of World Boxing and Pakistan Olympic Association.

Samin
M. Asghar
Abdul Razaq
Farzana Yousuf
Mohammad Azhar Ali Khan

Rahile
S. Nawaz Muslim
Paima Ali
M. Yousuf father

Farid
M. ZABERANISAR COF
Dr. Sumera Saliha
Mohammad Sadique

Hayat
Samsaid
Farahat Khan

Arshad Hussain
Fatima Sahar

Afsah Qamar
Dr. M. Ghazal Aslam
Syed Hafiz Agha
BBA